



This is not an exhaustive representation of all the essential job functions involved with being a flatbed driver for TMC, but instead is intended as a general overview of the most basic of job functions. These tasks are often performed on a daily basis and are essential to your job duties.



Snap binder:

Requires the ability to fully extend the arms over the head and pull down with a force equivalent to user's entire bodyweight.



Winch:

Requires the ability to exert downward force equivalent to user's entire bodyweight.



High load:

Requires the ability to climb a ladder to heights exceeding 13', while carrying securement equipment and tarps.



Climbing:

Requires the ability to pull the user's entire bodyweight off the ground and onto the back of a trailer.



Climbing a load:

Requires the ability to lift the user's entire bodyweight off the ground and onto a load. Often times the load height will be at shoulder level.



Throwing a strap:

Requires the ability to fully extend the shoulder in order to throw a strap over the top of a load exceeding 13'.



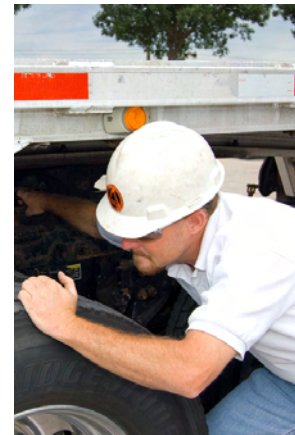
Lifting:

Requires the ability to squat completely to the floor and lift items weighing as much as 120 lbs.



Climbing into truck:

Requires the ability to pull the user's entire bodyweight off the ground and step into the driver's compartment.



Releasing fifth wheel:

Requires the ability to squat and fully extend the arm and pull the fifth wheel release using approximately 50 lbs of pulling force.

Employee I.D. #

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